

KAIL, KHAW, KHON
EEO PUBLIC FILE REPORT
October 1, 2013 - September 21, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Sales Manager	1-5, 7-8, 10, 13-15, 17-23, 25-26, 28, 30-31	10
Newscast Producer	1-5, 7-8, 12-13, 15, 18-21, 23-24, 29	12
Newscast Producer	1-5, 7-8, 12-13, 15, 18-21, 23-24, 29	18
Video Journalist	1-5, 7-8, 13-15, 17-18, 20-21, 23, 25-27, 29-31	29
Motion Graphics Artist/Editor	8, 10, 18, 23	10
Sales Assistant	1-5, 7-8, 10, 13-15, 17-18, 20-21, 23, 25-27, 30-31	10
News Reporter	1-5, 7-8, 10, 13-15, 17-18, 20-21, 23, 25-27, 29-31	10
Digital Executive Producer	1-5, 7-8, 10, 14, 18, 20-21, 26, 30-31	10
Digital Content Producer	1-5, 7-8, 10, 13-15, 17-18, 20-21, 23, 25-27, 30-31	18
Account Executive	8, 10, 16, 18, 22, 29	18
Account Executive	8, 10, 16, 18, 22, 29	10
Newscast Producer	1-5, 7-8, 12-14, 18, 20-21, 23, 26, 29-31	12
Sales Assistant	1-5, 7-8, 10, 14, 18, 20-21, 23, 26, 29-31	10
Sales Assistant	1-5, 7-8, 10, 14, 18, 20-21, 23, 26, 29-31	10
Master Control Operator	8, 10, 13, 18, 23, 29	10
Weather Anchor	1-5, 7-8, 13-14, 18, 20-21, 23, 26, 29-31	18
Digital Sales Director	1-5, 8-9, 13-15, 18, 20-23, 25-27, 29-31	9
News Anchor / Reporter	1-5, 7-8, 10-11, 13-15, 18, 20-21, 23, 26, 29-31	18
News Anchor / Reporter	1-5, 7-8, 10-11, 13-15, 18, 20-21, 23, 26, 29-31	11
Local Sales Manager	1-8, 11, 13-15, 18, 20-21, 26, 30-31	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alu Like, Inc. - Molokai Kulana O'iwi Multi-Cultural Center P.O. Box 1859 Kaunakakai, Hawaii 96748 Phone : (808) 553-5393 Url : http://alulike.org Email : cahamak@alulike.org Fax : 1-808-553-9888 Cammy H.	N	0
2	Alu Like, Inc. - Hawaii 32 Kinoole Street #102 Hilo, Hawaii 96720 Phone : (808) 961-2625 Url : http://alulike.org Email : cakurok@alulike.org Fax : 1-808-935-6084 Carla Kurokawa	N	0
3	Alu Like, Inc. - Kauai 2970 Haleko Rd. Ste. 205 Lihue, Hawaii 96766 Phone : (808) 245-8545 Url : http://alulike.org Email : dolane@alulike.org Fax : 1-808-245-1720 Dona Lane	N	0
4	Alu Like, Inc. - Maui 1977 Kaohu Street Wailuku, Hawaii 96793 Phone : (808) 242-9774 Url : http://alulike.org Email : vinary@alulike.org Fax : 1-808-244-7880 Virginia Nary	N	0
5	Alu Like, Inc. - Oahu Hale O Na Limahana 458 Keawe Street Honolulu, Hawaii 96813 Phone : (808) 535-6750 Url : http://alulike.org Email : nasai@alulike.org Fax : 1-808-524-3744 Nanea Sai	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Corporate (LIN Media) One West Exchange Street Suite 51 Providence, Rhode Island 02903 Phone : 4014579525 Email : joshua.pila@linmedia.com Joshua Pila	N	0
7	Council for Native Hawaiian Advancement 1050 Queen Street Ste. 200 Honolulu, Hawaii 96814 Phone : (808) 596-8155 Url : http://www.hawaiiancouncil.org Fax : 1-808-596-8156 Napali Woods	N	0
8	Craig's List 222 Sutter Street 9th Floor San Francisco, California 94108-4460 Phone : 415 399-5200 Url : http://www.craigslist.org Career Services Manual Posting	N	10
9	Current Employee	N	1
10	Employee Referral	N	20
11	Former Employee	N	2
12	Former Intern	N	2
13	Hawaii Association of Broadcasters P.O. Box 61562 Honolulu, Hawaii 96839 Phone : 808 599-1455 Url : http://www.careerpage.org Career Services Manual Posting	N	0
14	Hawaii Job Corps Center 41-467 Hihimanu Street Waimnalo, Hawaii 96795 Phone : (808) 259-6051 Url : http://hawaii.jobcorps.gov Email : dugan.julie@jobcorps.org Fax : 1-808-259-7907 Julie Dugan	N	0

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15	Hawaii Job Engine 1833 Kalakaua Ave. Suite 207 Honolulu, Hawaii 96815 Phone : 808 944-0005 Url : http://www.hawaiijobengine.com Career Services Manual Posting	N	0
16	Indeed 7501 N. Capital of Texas Hwy Building B Austin, Texas 78731 Customer Service Manual Posting	N	0
17	KHON Internship Program Hawaii Url : http://www.khon2.com Career Services Manual Posting	N	0
18	KHON Web Site 88 Piikoi Street Honolulu, Hawaii 96814 Phone : (808) 591-4220 Url : www.khon2.com Antares Kaneshiro Manual Posting	N	23
19	LDS Employment Resource Services 1500 S. Beretania Street Suite 200 Honolulu, Hawaii 96826 Phone : (808) 943-8725 Url : http://www.ldschurch.org Email : moikehaj@ldschurch.org Jim Mo'ikeha	N	0
20	LDS Employment Resource Services 1500 S. Beretania Street Suite 200 Honolulu, Hawaii 96826 Phone : (808) 943-8725 Url : http://www.ldschurch.org Email : loganvm@ldschurch.org Vonin Logan	N	0

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21	LIN Internal One West Exchange Street Suite 5A Providence, Rhode Island 02903 Phone : (401) 454-2880 Email : KHON_TV@linmedia.com Daniel Donohue	N	0
22	LinkedIn Corporation 2029 Stierlin Court Mountain View, California 94043 Url : www.linkedin.com Customer Service Manual Posting	N	4
23	Media Match Hawaii Url : http://www.mediamatch.com Career Services Manual Posting	N	0
24	Previous Applicant	N	1
25	Spots N Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 ext 705 Url : www.spotsndots.com Customer Service Manual Posting	N	3
26	Supporting Employment Empowerment (Goodwill Industries) 1085 South Beretania St. Ste.204 Honolulu, Hawaii 96814 Phone : (808) 792-8552 Url : http://www.higoodwill.org/employment-partnerships/ Email : seehawaiiwork@higoodwill.org Fax : 1-808-792-8570 Career Services	N	0
27	TheLadders New York New York, New York Phone : 866-292-7083 Url : www.TheLadders.com Customer Service Manual Posting	N	0

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28	TV Careers 28 E. 28th St. 12th Floor New York, New York 10016 Phone : 212 378-0400 x517 Url : www.multichannel.com/job Zahra Majma Manual Posting	N	0
29	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Job. Service Manual Posting	N	7
30	Workforce Development Division - Hawaii State Employment Office 830 Punchbowl Street, #112 Honolulu, Hawaii 96813 Phone : 808 586-8700 Email : Norma.V.McDonald@hawaii.gov Fax : 1-808-586-8724 Norma McDonald	N	0
31	YWCA of Oahu 1040 Richards Street Honolulu, Hawaii 96813 Phone : (808) 695-2603 Url : http://www.ywca.org/oahu Email : sgrossi@ywcaoahu.org Fax : 1-808-545-2832 Shirley Grossi	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			73

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/1/2013	Establishment of an intern program designed to assist members of the community	We offer internships to students receiving college credits. College students majoring in broadcast related fields are provided supervised hands-on experience in the station's various departments.	2	News Director Director of Engineering	1.00
2	1/21/2014	Provision of training to management	Attended LIN Media sponsored training on discrimination and harassment.	14	KHON Leadership Team	1.00
3	3/15/2014	Participation in scholarship programs	As a member of the Hawaii Association of Broadcasters (HAB), we support HAB's academic scholarship efforts with on-air announcements to promote the program.	1	General Manager	1.00
4	7/31/2014	Participation in Job Fairs	LIN Media participated in the National Association of Black Journalist Career Fair speaking to candidates about various job openings within LIN Media including KHON.	1	LIN Media Business Administrator	0.25
5	9/3/2014	Establishment of training programs for station personnel	Participated in LIN Media sponsored Investigative Team (I-Team) Conference.	1	Executive Producer	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.25